

Open Position for Assistant Professor
Laboratory of Structure Function Biochemistry,
Organic Chemistry and Biochemistry Group, Department of Chemistry,
Faculty of Science, Kyushu University

1. Number of Position Opening:

One Assistant Professor

2. Institution:

Laboratory of Structure Function Biochemistry, Organic Chemistry and Biochemistry Group,
Department of Chemistry, Faculty of Science, Kyushu University

3. Research Fields and Topics:

Field of expertise: Biochemistry.

Research topics: Interdisciplinary research involving cell culture experiments targeting nuclear and membrane receptors, environmental chemicals, peptide synthesis, and animal experiments related to the nervous system (a researcher who has sufficient knowledge, experimental skills, and willingness to work along with these research topics will be highly evaluated at the selection stage). The final candidate is supposed to join the “Laboratory of Structure Function Biochemistry” supervised by Professor Ayami Matsushima.

Keywords of the research field: nuclear receptors, peptide synthesis, GPCR, environmental chemicals, structure-activity relationship

4. Educational and Other Duties:

The new assistant professor hired with this position is requested to give lectures on some of the following courses: Introduction to Chemistry, Laboratory Chemistry Experiments for undergraduate students, etc. It must also be noted that all professors including those in assistant professor positions are in charge of a part of the administrative tasks to manage and operate the department.

5. Qualifications:

Applicants must have a Ph.D degree (or must be expected to obtain by the end of March 2026), and the ability to work in both Japanese and English.

6. Date of Appointment:

Expecting April 1, 2026

7. Employment Duration:

Full-time. The term of contract is up to the mandatory retirement age of Kyushu University.

8. Required Paper Documents to Post (Provide all either in Japanese or in English):

- (1) Your resume/CV including contact address (phone number and e-mail address) and photographic portrait
 - (2) Lists of your research achievements in the following categories
 - (a) Peer-reviewed journal papers published
 - (b) Books and review articles published
 - (c) Other scientific reports and patents
 - (d) Presentations at conferences (classified into domestic and international conferences; invited presentations should be indicated.)
 - (3) Copies of up to 3 papers selected from (2)-(a)
 - (4) Descriptions of overviews of the papers selected in (3) (within 200 words for each)
 - (5) Summary of your own research activities and achievements (within 3 pages in A4 or letter size)
 - (6) Summary of your research plans/policies after employment (within 2 pages in A4 or letter size)
 - (7) Summary of your experiences and plans/policies in education (within 2 pages in A4 or letter size)
 - (8) Additional documents appealing your scientific and/or academic activities (e.g., lists of awards and research grants awarded to the candidate)
 - (9) List of your achievements in research and education. Please download an Excel file for the list from https://www.scc.kyushu-u.ac.jp/wp/wp-content/uploads/2024/10/AssistantProfessor-List_of_research_and_educational_achievements.xls. Submit the document (8) as an Excel file.
 - (10) Reference letters from two persons on your scientific and/or academic career. Letters of recommendation should be sent directly from each recommender to Professor Ayami Matsushima. If the candidate likes to provide just the names of such persons, please inform us of their titles, affiliations, and contact information (e-mail address).
- * Please use A4 or letter-size sheets in preparing all these documents if applicable.
- ** Please save all the documents in PDF format.

9. Application Deadline:

Completed applications must arrive at Kyushu University by September 26, 2025 (Japan Standard Time).

10. Evaluation Process:

Primary screening through application documents will be followed by secondary examination through an interview (including an oral presentation). **Travel expenses for the interview will be borne by the applicant.**

11. Address for Submitting Application Documents:

Prof. Ayami Matsushima

Department of Chemistry, Faculty of Science, Kyushu University

Motooka 744, Nishi-ku, Fukuoka, 819-0395, JAPAN

TEL/FAX: +81-92-802-4159, E-mail: ayami@chem.kyushu-univ.jp

12. Application Procedures:

Please submit all the application documents either by (1) or by (2).

(1) Registered mail to the contact address above: all the printed documents and a storage memory medium (such as USB), containing the electronic documents in PDF format, should be enclosed. "Application to a Faculty Position" should be written in RED on the envelope.

(2) <https://archive.iii.kyushu-u.ac.jp/public/9t5eghmJF2JA27ejbgulrZzg8F8t9NoVYqR4fqNlGH0>

After uploading, be sure to notify Prof. Matsushima (ayami@chem.kyushu-univ.jp) accordingly.

* The documents supplied from each applicant, except for original books, will not be returned to the applicant.

13. Working Conditions:

- **Probationary period:** A three-month probationary period.
- **Workplace:** Faculty of Science, Kyushu University (744 Motooka, Nishi-ku, Fukuoka)
- **Working Hours:** Under the discretionary labor system for specialized work, employees are considered to have worked 7 hours and 45 minutes per day.
- **Holidays:** Saturdays, Sundays, national holidays, and December 29–January 3.
- **Salary:** Annual salary system (introduced on April 1, 2020). The salary will be determined based on experience and in accordance with university regulations.
(<https://www.kyushu-u.ac.jp/ja/university/information/rule/rulebook/pdf/2707/1/2019syuki042.pdf>)
- **Insurance:** Employment insurance, workers' compensation insurance, health insurance, and employee pension plan.

14. Additional Notifications:

(1) Currently, Organic Chemistry and Biochemistry group involves Profs. Ayami Matsushima, Toru Oishi, and Yuichiro Hori, Associate Profs. Kanae Yumimoto and Hiroshi Tsuchikawa. The new assistant professor hired with this position is supposed to cooperate with Prof. Matsushima in research and education. For more information with regard to this department, please visit the website: <https://www.scc.kyushu-u.ac.jp/en/>.

(2) Salary shall be paid in accordance with the Annual Salary System (issued April 1, 2020). The annual salary is determined by relevant rules of the university and composed from base salary depending on age and experience, performance bonus, and various allowance.

- (3) The new faculty hired by Kyushu University is strongly encouraged to give lectures in English in order to promote the globalization of its educational system.
- (4) Our candidate evaluation policy obeys the Equal Employment Opportunity law.
- (5) We also follow the Basic Act for the Disabled Persons, the Act on Employment Promotion etc. of Persons with Disabilities, and the related Acts.
- (6) If you have had disciplinary action and equivalent measures in the past, please be sure to enter the nature of the disciplinary action and the specific reasons for it in your resume or other documents. False statements may result in cancellation of employment or disciplinary action.
- (7) Measures to prevent passive smoking: No smoking on the campuses
- (8) General Regulation of Employment: https://www.kyushu-u.ac.jp/ja/university/information/rule/rulebook/pdf/587/2/2004syuki001_en.pdf